

Firefighter's Union Negotiations

Labor/Management Joint statement

01-25-12

The information presented below outlines the tentative agreement between the Hooksett Firefighters and the Town of Hooksett. Union Negotiations have been ongoing since July 15, 2011 to reach a successful agreement presented to you tonight, this is the second union contract settled between the Hooksett firefighters and the Town of Hooksett that did not require lawyers to negotiate, saving the Town additional lawyer fees. Outlined below is a brief description of the proposed changes or amendments:

Union Concessions or revisions:

- Article 30: Paramedic education, cost saving of \$13,960.00 per fiscal year or \$41,880.00 over the 3 year contract.
- Article 8: Insurance, The union agrees to go with the town's new insurance plan, cost savings of over \$20,000.00 annually or over \$60,000.00 over the 3 year contract.
- Article 15: Holidays, The union agrees to not receive overtime for working Thanksgiving or Christmas, but will receive additional Holidays units off for working these days.

New proposals:

- New Article # 29 Seniority and Seniority list.
- Article 7 Appendix A (new pay scale)
 - Year 1: All personnel placed onto New pay matrix
 - Year 2: 2.5 % pay increase
 - Year 3: 2.5 % pay increase

Conclusion: The proposed union contract only has 5 articles which were changed or revised. Also taken into consideration for this proposed agreement were the firefighter's union concessions taken this fiscal year 2011-2012 of \$59,800.00.